

## **RUTH BADER GINSBURG LECTURER**



**Leticia Saucedo** is a Professor of Law at the University of California, Davis School of Law, where she teaches Immigration Law and Employment Law. She is an expert in employment, labor, and immigration law, who has developed experiential courses in international and domestic service learning that explore the immigration consequences of crime and domestic violence in a post-conflict society. Professor Saucedo has been a visiting professor at Duke Law School and a research scholar with the Chief Justice Warren Institute on Race, Ethnicity and Diversity at University of California, Berkeley. Prior to joining the U.C. Davis faculty, she taught Torts and Immigration Law and co-directed the Immigration Law Clinic at the William S. Boyd School of Law, University of Nevada, Las Vegas until 2010.

Professor Saucedo's research interests lie at the intersections of employment, labor, and immigration law. She has focused her research on the impact of employment and labor laws on conditions in low-wage workplaces, and on the responses of immigrant workers to their conditions. Her law review articles have appeared in *Notre Dame Law Review*, the *North Carolina Law Review*, the *Ohio State Law Journal*, the *Buffalo Law Review*, and the *Richmond Law Review*, among others. She is a member of the American Law Institute.

Professor Saucedo earned her A.B., cum laude, from Bryn Mawr College in 1984 and her J.D., cum laude, in 1996 from Harvard Law School. After law school, she served as briefing attorney to Chief Justice Thomas Phillips of the Texas Supreme Court. She then became an associate at Fried, Frank, Harris, Shriver, and Jacobson in New York City, where she was the recipient of the Fried Frank MALDEF Fellowship. From 1999 to 2003, she worked as a staff attorney for the Mexican American Legal Defense and Educational Fund in San Antonio, Texas, where she litigated employment and education cases.

**PANELISTS AND MODERATORS**

**Mario L. Barnes** is a Professor of Law, and Criminology, Law and Society (by courtesy) at the University of California, Irvine. He is also Associate Dean for Faculty Research and Development and a Co-Director of the Center on Law, Equality and Race at UCI Law. He received his B.A. and J.D. from the University

of California, Berkeley, and an LL.M. from the University of Wisconsin. His research draws on empirical and critical studies of antidiscrimination to examine how law may be used as a tool to facilitate or challenge subordination based on social identity categories, in the areas of employment, criminal, education, and national security law. His recent work includes: “The More Things Change...’: New Moves for Legitimizing Racial Discrimination in a ‘Post-Race’ World, in 100 *Minnesota Law Review* 2043 (2016); “Taking a Stand? An Initial Assessment of the Social and Racial Effects of Recent Innovations in Self-Defense Laws,” in 83 *Fordham Law Review* 3179 (2015); and “Judging Opportunity Lost: Race-Based Affirmative Action and Equality Jurisprudence After *Fisher v. University of Texas*,” in 62 *UCLA Law Review* 272 (2015) (with Erwin Chemerinsky and Angela Onwuachi-Willig).

For his teaching, scholarship and public service, he has been awarded the Association of American Law Schools, Minority Groups Section’s 2008 Derrick Bell, Jr. Award (for junior scholars) and 2015 Clyde Ferguson Award (for senior scholars). In 2015, the *National Jurist Magazine* selected him as a national leader in furthering diversity efforts in legal education. Prior to entering academia, he served on active duty in the U.S. Navy, as a prosecutor, defense counsel, Special Assistant U.S. Attorney, and as a member of a Commission that investigated the 2000 bombing of the USS Cole (DDG 67) in Aden, Yemen. He retired as a Commander from the U.S. Navy Reserve in 2013.



**Zahra Billoo** is a civil rights attorney and the Executive Director of the San Francisco Bay Area chapter of the Council on American Islamic Relations (CAIR). In this capacity, she leads the oldest CAIR chapter in the country, serving the Bay Area’s 250,000 Muslims. Zahra is frequently seen at mosques

and universities facilitating trainings and workshops as a part of CAIR’s grassroots efforts to empower the American Muslim community and build bridges with allies on civil rights issues. Zahra also provides direct legal services for victims of law enforcement targeting and Islamophobia. Her work has been highlighted in local and national media outlets including the Christian Science Monitor, KTVU, MSNBC, NPR, and the San Jose Mercury News.

Zahra graduated Cum Laude from California State University, Long Beach with degrees in Human Resources Management and Political Science. While in college, she held various leadership roles both at campus and state-wide advocacy efforts for college affordability and social justice. She also worked with the California Faculty Association. She earned her J.D. from the University of California, Hastings College of the Law, and is licensed to practice law in California. As a law student, Zahra was awarded the Peggy Browning Fund Fellowship, and worked with the National Employment Law Project and became involved with the Muslim American Society. Outside of her work with CAIR, Zahra bakes birthday cakes for foster children through Cake4Kids and is a coordinator for Project Feed, a monthly homeless feeding effort in downtown San Francisco.

## WOMEN AND THE LAW CONFERENCE 2017 BIOGRAPHIES



**Susan Bisom-Rapp** is Associate Dean for Faculty Research and Scholarship and Professor of Law at Thomas Jefferson School of Law. A scholar of comparative workplace law, Susan writes about globalization, equal employment opportunity, precarious employment, and occupational safety and health. Her most recent book with co-author

Malcolm Sargeant is *Lifetime Disadvantage, Discrimination and the Gendered Workforce* (Cambridge University Press 2016). She is also co-author of *The Global Workplace: International and Comparative Employment Law – Cases and Materials* (1st ed. Cambridge University Press 2007; 2d ed. Aspen/Wolters Kluwer 2012), a groundbreaking text on the subject, and the author or co-author of numerous articles and book chapters. At the law school, in addition to her administrative responsibilities, Susan is faculty co-director of the Employee Rights Self-Help Clinic and coordinates the annual Jameson Crane III Disability and the Law Student Writing Competition. She teaches International and Comparative Employment Law, Public and Private Sector Labor Law, Employment Discrimination, Employment Law, and Torts.

Outside the law school, Susan serves on the Academic Advisory Board and International Council of the Doctoral Research School in Labour, Development and Innovation at the Marco Biagi Foundation, University of Modena and Reggio Emilia, Italy. She was elected a member of the American Law Institute in 2007. She is a senior academic affiliate of the University of California, San Diego's Center for Research on Gender in the Professions. Susan serves on the Employee Rights and Employment Policy Journal's Editorial Board. She is a member of Projét ZOGRIIS, an international research group studying the rise of insecure employment, which is funded by an equality grant from the French government. Susan holds J.S.D. and LL.M. degrees from Columbia University, where she was a Wien Fellow and received a Woodrow Wilson Dissertation Grant in Women's Studies, a J.D. from the University of California, Berkeley School of Law, from which she graduated Order of the Coif and was a Cowell Labor Law Fellow, and a B.S. from Cornell University's School of Industrial and Labor Relations. Before joining the Thomas Jefferson faculty in 1996, she practiced law at Stroock & Stroock & Lavan in New York.



**Mara W. Elliott** was elected City Attorney of San Diego in 2016 after serving as the Chief Deputy City Attorney for the Office's Public Services Section and legal adviser to the city's Independent Audit Committee and Environment Committee. Mara and the lawyers in her section held polluters

accountable, reformed city contracting, cut administrative red tape, and strengthened San Diego's Living Wage and Non-Discrimination in Contracting Ordinances.

The first in her family to graduate from college, Mara worked her way through the University of California, Santa Barbara and McGeorge School of Law. Prior to joining the city, she was a Senior Deputy County Counsel, where she advised the County of San Diego's Finance and General Government Group, Public Safety Group, Community Services Groups, and Health and Human Services Agency. She also served as Deputy General Counsel to the San Diego Metropolitan Transit Development Board, where she advised on the expansion of public transit, and as General Counsel to K-12 and community college districts throughout California.

Mara, her husband, Greg, and their two sons live in the community of Scripps Ranch.



**Julie Greenberg** is Professor Emerita at Thomas Jefferson School of Law. Professor Greenberg is an internationally recognized expert on the legal issues relating to gender, sex, sexual identity and sexual orientation. Her path-breaking work on gender identity has been cited by a number of state and

federal courts, as well as courts in other countries. Her work has been quoted in hundreds of books and articles and she has been invited to speak at dozens of national and international conferences on the subject. Her book, *Intersexuality and the Law: Why Sex Matters* provides an invaluable description, analysis, and critique of how people with an intersex condition are treated under existing legal regimes and was the recipient of the 2013 Bullough Book award for the most distinguished book written for the professional sexological community.

Professor Greenberg joined the Thomas Jefferson faculty in 1990 and was the Associate Dean for Faculty Development from 2003-2005. She serves on a number of nonprofit organizations' boards of directors and has also been involved in a variety of community service projects relating to the rights of women and sexual minorities. Professor Greenberg's work on behalf of LGBTI rights was recognized by the Tom Homann Association in 2006 when it presented her with the "Friend of the Community" award. She also was voted by her peers as one of San Diego's Top Attorneys in Academics for 2006, 2008, 2009, 2011, 2012, 2013, 2014, and 2015. She earned her J.D. from the University of Michigan, *cum laude*, and a B.A. from the University of Michigan, *cum laude*.



**Anne M. Koenig** is an Associate Professor in the Department of Psychological Sciences and affiliated with the Women's and Gender Studies program at the University of San Diego. She received her B.S. in Psychology with a minor in Women's Studies from Iowa State University and her Ph.D.

from Northwestern University, studying role congruity theory of prejudice through a National Research Service Award Fellowship from the National Institute of Mental Health and conducting a meta-analysis of the perceptions of female leaders. She currently teaches undergraduate courses in social psychology, the psychology of gender, cross-cultural psychology, social psychological research methods, and introductory psychology. Her current research interests focus on how social roles influence perceptions of gender, including the origins of stereotype content through social role theory, how prescriptive stereotypes vary across younger and older targets, and sex-blindness as an ideology for reducing sexism. Professor Koenig served as Program Co-Chair for the Society for the Psychological Study for Social Issues conference at the 2015 American Psychological Association, co-presented a two-day workshop on gender stereotypes at the University of Bern, and currently serves on the *Sex Roles* editorial board. Anne is also a member of the Society for Personality and Social Psychology, the Association for Psychological Science, the Society for the Psychology of Women, and Sigma Xi, The Scientific Research Society.



## WOMEN AND THE LAW CONFERENCE 2017 BIOGRAPHIES



**Rebecca K. Lee** is an Associate Professor at Thomas Jefferson School of Law, who writes about the relationship between diversity goals and antidiscrimination objectives, the importance of organizational leadership in achieving substantive equality, judicial decision-making, and affirmative action. Her work has

been quoted in the amicus briefs for the State of California and other amici filed in the U.S. Supreme Court for *Fisher v. University of Texas at Austin (Fisher I)*, as well as quoted in the amicus brief for the State of California in *Fisher II*. In addition to her scholarship and teaching, Professor Lee recently served as the Chair of the Association of American Law Schools (AALS) Section on Labor Relations and Employment Law. She also is a board member of the Conference of Asian Pacific American Law Faculty. At the law school, she teaches Employment Law, Employment Discrimination, and Contracts, and is faculty co-director of the Employee Rights Self-Help Clinic.

Before joining the faculty, Professor Lee was a Visiting Researcher at Georgetown University Law Center and practiced law at the international law firm of Crowell & Moring LLP in Washington, D.C. She also worked at the Washington Lawyers' Committee for Civil Rights and Urban Affairs as a Crowell & Moring Public Interest Fellow. Professor Lee holds a J.D. from the Georgetown University Law Center. In law school, she served as editor-in-chief of the *Georgetown Journal on Poverty Law and Policy*. Prior to attending law school, she earned a Master's degree in Public Policy from Harvard Kennedy School, where she received the Dean Albert Carnesale Fellowship and was co-managing editor of the *Asian American Policy Review*. Before pursuing her graduate studies, she served as a Teach for America corps member in Oakland, California. She obtained her undergraduate degree in Public Policy Studies from the University of Chicago. At Chicago, she was awarded a University Prize for her senior thesis, which was subsequently published in a law journal.



**Orly Lobel** is the Don Weckstein Professor of Labor and Employment Law at the University of San Diego's School of Law, where she has been on faculty since 2005. Professor Lobel teaches and writes in the areas of employment law, intellectual property law, regulatory and

administrative law, torts, behavioral economics, health policy, consumer law and trade secrets. Her current research focuses on innovation policy and intellectual property. Her numerous publications include her recent book *Talent Wants to Be Free: Why We Should Learn to Love Leaks, Raids, and Free-Riding* (Yale University Press, 2013). Her journal articles have won several awards including the Thorsnes Prize for Outstanding Legal Scholarship and the Irving Oberman Memorial Award.

Professor Lobel holds S.J.D. and LL.M. degrees from Harvard University and an LL.B. from Tel Aviv University. She clerked on the Israeli Supreme Court, has taught at Yale Law School, and served as a fellow at Harvard University Center for Ethics and the Professions, the Kennedy School of Government, and the Weatherhead Center for International Affairs. Professor Lobel is the recipient of several prestigious research grants from the Robert Wood Johnson Foundation, the American Bar Association litigation Fund, the Searle-Kauffman Fellowship, the Southern California Innovation Project, and Netspar, University of Tilburg. She is a member of the American Law Institute and serves on the advisory boards of the San Diego Lawyer Chapter of the American Constitution Society, the Employee Rights Center, and the *Oxford Handbook on Governance*.



**Doreen J. Mattingly** is Associate Professor and Chair of Women's Studies at San Diego State University (SDSU). She holds a Ph.D. in Geography from Clark University, and M.A. from the University of California, Los Angeles, and a B.A. from the University of California, Berkeley. Dr. Mattingly regularly teaches courses titled:

Women's Work, Sex, Power, and Politics, Women in International Development, and Women's Movements and Activism, and has led SDSU travel study trips exploring women's lives in Asia, Latin America, and Europe. Her academic publications are on a range of topics, including domestic work, immigration, urban politics, feminist research methods, and women's activism in the 1970s. She is the co-editor (with Ellen Hansen) of *Women and Change at the U.S.-Mexico Border: Mobility, Labor, and Activism* (University of Arizona, 2006) and *A Feminist in the White House: Midge Costanza, the Carter Years, and America's Culture Wars* (New York: Oxford University Press, 2016). She is currently working on a book-length project about feminist policy in California in the 1960s and 1970s.



**Miranda McGowan** is a Professor of Law at the University of San Diego, who teaches and writes in the areas of employment discrimination, constitutional law, race and gender identity, and torts. She is currently writing about the stalled progress of women becoming partners in law firms and the barriers that implicit biases throw in both women's

assumption of leadership positions and men's assumption of a greater role in family care. Among other things, she has written about the myth of sex differences and how it contributes to persisting bias toward and discrimination against women; and about the importance of group identity to explaining Equal Protection jurisprudence.

Professor McGowan holds a B.A. from the University of California, Berkeley and a J.D. from Stanford University. After law school, she clerked for the Honorable John T. Noonan, Jr. and worked in private practice in employment discrimination and complex litigation. She began her teaching career at the University of Minnesota Law School before joining the University of San Diego School of Law faculty in 2005.



**Patti C. Perez** is a Shareholder at Ogletree Deakins. Ms. Perez's practice is dedicated exclusively to conflict resolution and conflict avoidance in the workplace. Her conflict resolution practice involves helping companies find solutions during moments of crisis. This includes conducting independent workplace investigations (she

has conducted in excess of 1,200 investigations) and providing consulting services on complex issues including disability and pregnancy accommodations, and issues related to gender identity issues, among others. Her conflict avoidance work includes a robust training practice, as well as the design and execution of numerous proactive programs that help companies become employers of choice.

A graduate of the University of California, Los Angeles School of Law and a certified Senior Professional in Human Resources, Ms. Perez has gained expertise through her work on numerous statewide and national boards. She currently serves as a member of the Fair Employment and Housing Council. She was appointed to the Council by Governor Edmund G. Brown in June of 2013 and confirmed by the California Senate in April of 2014. Ms. Perez previously served as a Commissioner on California's Fair Employment and Housing Commission. Appointed by Governor Arnold Schwarzenegger in 2008 and confirmed by the California Senate in 2009, Ms. Perez's work as Vice Chair of the Commission (from 2008-2011) included adjudicating matters brought before the Commission, drafting regulations clarifying the Fair Employment and Housing Act (FEHA), mediating disputes, and participating in a series of presentations aimed at educating the public on how to comply with California's civil rights laws. Ms. Perez sat on the Commission regulation-drafting subcommittees for both the pregnancy discrimination and the disability discrimination regulations, with the disability discrimination regulations enacted effective as of December 30, 2012. She has also served as the Chair of the California State Bar's Labor & Employment Law Section (representing over 7,500 labor and employment lawyers throughout the state) and she has testified at EEOC hearings. She also currently serves on the California Department of Fair Employment and Housing Task Force on the Study of Sexual Harassment.

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**Camille Gear Rich** is Professor of Law and Sociology at the University of Southern California's Gould School of Law. Until December 2016, she also served as the Associate Provost of Student and Faculty Initiatives in the Social Sciences. Professor Rich joined the USC Gould School of Law faculty in

the fall of 2007 following five years of private practice. She is the founder and Director of PRISM: The USC Initiative for the Study of Race, Gender, Sexuality and the Law. She is also the founding Director of USC Gould's First Generation Legal Professionals program. During the Spring 2017 term, Professor Rich is a visitor at Stanford Law School and during the Spring of 2018, she will be a visitor at Yale Law School. Her research and teaching interests include constitutional law, feminist legal theory, employment discrimination, and children and the law.

Professor Rich graduated with honors from Brown University in 1993. She graduated from Yale Law School in 1998 and was a senior editor on the Yale Law Journal and the Yale Journal of Law and Feminism. She was awarded a postgraduate research fellowship at Yale Law School, during which she began her research on ways that antidiscrimination laws can better accommodate the shifting contingent nature of racial and ethnic identity. Prior to entering private practice, Professor Rich clerked in the Southern District of New York for District Judge Robert L. Carter. She also clerked on the Eleventh Circuit Court of Appeals for Circuit Judge Rosemary Barkett. She joined Debevoise & Plimpton, LLP in 2003, where she worked primarily on general commercial litigation and internal investigations. Professor Rich also worked on various pro bono matters involving Title VII retaliation claims and disability rights.



**Malcolm Sargeant** is Professor of Labour Law at Middlesex University Business School in London, United Kingdom. He holds a Ph.D. from Middlesex University, an LLB from the University of East London, and a B.A. with Honors from the University of Wales. Professor Sargeant has been a leader

in a number of research projects funded by the European Commission and the World Bank. He is a member of the ADAPT Scientific Committee in Bergamo, Italy and an Academic Fellow of the Chartered Institute of Personnel and Development in the United Kingdom.

Professor Sargeant teaches and writes on the subject of equality and the law and has had an extensive research and publication collaboration with Professor Susan Bisom-Rapp on age discrimination issues. Recently this has focused on the discrimination and disadvantage suffered by women throughout their working life leading to inequities in later life. Co-authored publications on this subject include *Lifetime Disadvantage, Discrimination and the Gendered Workforce* (Cambridge University Press 2016) and *It's Complicated: Age, Gender, and Lifetime Discrimination against Working Women – The United States and the U.K. as Examples* (22 *Elder Law Journal* 1-110 (2014)). In addition to this, Professor Sargeant has published widely on discrimination issues, including age and disability. He is co-author of two Employment Law textbooks and author of one text book on *Discrimination and the Law*. He has published numerous articles and book chapters, which are widely cited.



**Susan Tiefenbrun** is Professor of Law at Thomas Jefferson School of Law. Professor Tiefenbrun received her J.D. from New York University Law School, a Ph.D. with distinction from Columbia University, an M.A. and a B.S. from the University of Wisconsin where she was Phi Beta Kappa as a junior and graduated Magna

Cum Laude. At the law school, Professor Tiefenbrun serves as the Director of the Center of Global Legal Studies, and is the founding director of two study abroad programs in France and China. She is the founding Director of the Thomas Jefferson School of Law LL.M. Programs in International Trade and Investment and American Legal Studies for foreign lawyers. Her special interests are international law, international business transactions, international intellectual property, international human rights law, and law and literature. She has written and edited numerous books and articles on international intellectual property piracy, the World Court, international human rights laws, law and literature, legal ethics, war crimes, human trafficking, and child soldiers. She has written and edited three books on law and the arts, war crimes, and legal ethics. Her most recent books include *Decoding International Law: Semiotics and the Humanities* (Oxford University Press 2010), *Women's International and Comparative Human Rights* (Carolina Academic Press 2012), and *Tax-Free Trade Zones of the World and in the United States* (Edward Elgar Press 2012).

Professor Tiefenbrun is President of the Law & Humanities Institute West Coast Branch. She was awarded the French Legion of Honor, France's highest distinction, by Presidential Decree of Jacques Chirac, from the Republic of France on July 7, 2003. She was awarded for her service to legal education from the San Diego County Bar Association on April 3, 2004. She was appointed to the Book Awards Committee of the American Society of International Law in 2003 and re-appointed in 2004, and she has been a member of ASIL since 1999. She was appointed Master and Scholar in Residence of the Oliver Wendell Holmes American Inns of Court from 2002 to 2008. She participated in the opening of one of the first American law offices in Moscow, and she is a specialist in Eastern European joint venture laws, as well as the laws of the European Union, China, and the former Soviet Union. She lectures in English, French, and Russian on private international law transactions and international trade. Professor Tiefenbrun speaks ten foreign languages.



**Kaimi Wenger** is an Associate Professor at Thomas Jefferson School of Law. Professor Wenger's research focuses on a variety of civil rights topics. His scholarship has appeared in the *Wisconsin Law Review*, *American University Law Review*, *University of San Francisco Law Review*, *Loyola*

*L.A. Law Review*, *Connecticut Law Review* *CONNtemplations*, *Thomas Jefferson Law Review* and the *Journal of Civil Rights and Economic Development*. His current work examines issues in critical race theory, reparations and apology for slavery and Jim Crow, theories of justice in mass restitution, LGBT rights, law and religion, and Native Hawaiian rights.

Professor Wenger has presented his work at a variety of events, including as an invited panelist at the Annual Legislative Conference of the Congressional Black Caucus in both 2008 and 2010. He was the Lead Faculty Organizer of the 2010 Women and Law Conference at Thomas Jefferson School of Law, which focused on "Women of Color and Intersectionality" and was held in conjunction with UCLA School of Law's Fourth Annual Critical Race Studies Symposium. He also organized a 2006 conference at Thomas Jefferson on Taking Reparations Seriously. He presently serves as Director of the law school's Center for Law and Social Justice. He writes for the legal blog *Concurring Opinions*. Prior to joining Thomas Jefferson in 2005, Professor Wenger clerked for Judge Jack B. Weinstein of the Eastern District of New York (he was the "tobacco clerk" that year), and practiced law with Cravath, Swaine & Moore, LLP, in New York City. Professor Wenger holds a J.D. from Columbia University School of Law and earned a B.A. from Arizona State University, cum laude.