

*Thomas Jefferson School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 210</b>							
<b>Gender Reported:</b>							
Women	111	53.1	18	58,000	67,816	75,000	71,118
Men	98	46.9	23	58,000	70,000	90,000	81,626
<b>Subtotal</b>	<b>209</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	108	53.7	22	52,000	67,066	74,000	74,229
Nonminority	93	46.3	19	60,000	75,000	100,000	80,237
<b>Subtotal</b>	<b>201</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	61	30.5	14	52,000	62,500	74,000	62,402
Minority Men	46	23.0	8	52,500	70,000	88,000	94,925
Nonminority Women	46	23.0	.	.	.	.	.
Nonminority Men	47	23.5	15	58,000	75,000	90,000	74,533
<b>Subtotal</b>	<b>200</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	50	26.0	25	60,000	74,000	80,000	74,040
JD Advantage	43	22.4	8	44,500	55,000	86,000	88,675
Other Professional	21	10.9	7	45,000	69,132	106,000	75,305
Non-professional	6	3.1	.	.	.	.	.
Continuing Studies Full-time	8	4.2	.	.	.	.	.
Start date after 3/15/2017	2	1.0	.	.	.	.	.
Not Employed-Seeking	60	31.3	.	.	.	.	.
Not Employed-Not Seeking	2	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>192</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	8	4.2	.	.	.	.	.
Employed	120	62.5	41	58,000	70,000	80,000	77,013
<b>Subtotal</b>	<b>128</b>	<b>66.7</b>					
<b>Employment by Sector</b>							
Private Sector	98	81.7	30	58,000	70,000	85,000	80,997
Public Sector	22	18.3	11	58,000	66,500	74,000	66,148
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	49	40.8	25	60,000	74,000	80,000	74,040
Bar Passage Required-Part-time	1	0.8	.	.	.	.	.
JD Advantage-Full-time	28	23.3	8	44,500	55,000	86,000	88,675
JD Advantage-Part-time	15	12.5	.	.	.	.	.
Other Professional-Full-time	13	10.8	7	45,000	69,132	106,000	75,305
Other Professional-Part-time	8	6.7	.	.	.	.	.
Non-professional-Full-time	1	0.8	.	.	.	.	.
Non-professional-Part-time	5	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	4.2	.	.	.	.	.
Business	32	26.7	9	50,000	70,000	100,000	98,333
Judicial Clerk	4	3.3	.	.	.	.	.
Private Practice	66	55.0	21	60,000	70,000	85,000	73,567
Government	11	9.2	5	45,000	74,000	74,000	61,600
Public Interest	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	12.5	.	.	.	.	.
JD Advantage	10	31.3	.	.	.	.	.
Other Professional	12	37.5	.	.	.	.	.
Non-professional	6	18.8	.	.	.	.	.
<b>Subtotal</b>	<b>32</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	34	51.5	17	60,000	75,000	85,000	74,971
JD Advantage	30	45.5	.	.	.	.	.
Other Professional	2	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>66</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	6	54.5	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	50.0	.	.	.	.	.
State	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	52	78.8	14	52,000	62,500	75,000	63,064
11-25	3	4.5	.	.	.	.	.
26-50	2	3.0	.	.	.	.	.
51-100	1	1.5	.	.	.	.	.
101-250	3	4.5	.	.	.	.	.
501+	1	1.5	.	.	.	.	.
Unknown Size	1	1.5	.	.	.	.	.
Solo practitioner	3	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>66</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	33	51.6	16	59,000	72,500	85,000	74,906
Staff Attorney	1	1.6	.	.	.	.	.
Law Clerk	28	43.8	.	.	.	.	.
Manager/administrator	1	1.6	.	.	.	.	.
Other Non-attorney Position	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>64</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	4	3.4	.	.	.	.	.
E North Central	3	2.6	.	.	.	.	.
South Atlantic	6	5.1	.	.	.	.	.
W South Central	2	1.7	.	.	.	.	.
Mountain	11	9.4	9	52,000	60,000	75,000	61,333
Pacific	89	76.1	24	60,000	72,000	81,500	73,751
Non US locations	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>117</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	88	75.2	24	60,000	72,000	81,500	73,751
Out of State	29	24.8	16	50,000	60,000	82,500	82,563
<b>Subtotal</b>	<b>117</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	16						
<b>Total</b>	<b>16</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	2	2.8
Job fair/consortia	1	1.4
Job Posting in CSO	6	8.5
Job posted online or in print	13	18.3
Return to Prior Job	9	12.7
Referral	23	32.4
Start own practice	8	11.3
Self-initiated/letter	8	11.3
Other	1	1.4
<b>Subtotal</b>	<b>71</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	33	35.5
Before Graduation	28	30.1
Before Bar Results	32	34.4
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	30	43.5
Not seeking a different job	39	56.5
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	2
Business	19	13
Judicial Clerk	3	1
Private Practice	50	16
Government	9	2
Public Interest	2	.
<b>Total Reported</b>	<b>86</b>	<b>34</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2016--Thomas Jefferson School of Law  
Table 1  
Graduate Demographics*

Minority Status and Gender		Gender						TOTAL	
		Women		Men		Do not identify as either			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported		
Minority	Asian/Pacific Islander	14	12.6	11	11.2	-	-	25	11.9
	Black/African American	14	12.6	10	10.2	-	-	24	11.4
	Hawaiian	1	0.9	1	1.0	-	-	2	1.0
	Multiracial	2	1.8	10	10.2	1	100.0	13	6.2
	Hispanic	30	27.0	14	14.3	-	-	44	21.0
	Subtotal	61	55.0	46	46.9	1	100.0	108	51.4
White or not reported	White	46	41.4	47	48.0	-	-	93	44.3
	Race/ethnicity not reported	4	3.6	5	5.1	-	-	9	4.3
	Subtotal	50	45.0	52	53.1	-	-	102	48.6
TOTAL		111	100.0	98	100.0	1	100.0	210	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2017*



*Class of 2016--Thomas Jefferson School of Law  
Table 1--continued  
Graduate Demographics*

	<b>Number Reported</b>	<b>% of Reported</b>
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	10	4.8
Heterosexual	168	80.0
Sexual orientation not reported	32	15.2
<b>Total</b>	<b>210</b>	<b>100.0</b>
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2017

*Class of 2016--Thomas Jefferson School of Law*

*Table 2*

*Employment Status by Gender*

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	27	26.5	22	24.7
	JD advantage	23	22.5	20	22.5
	Other professional	7	6.9	14	15.7
	Non-professional	3	2.9	3	3.4
	Subtotal	60	58.8	59	66.3
Not Employed	Continuing Studies FT	4	3.9	4	4.5
	Start date after 3/15/17	2	2.0	0	0
	Seeking work	34	33.3	26	29.2
	Not seeking work	2	2.0	0	0
	Subtotal	42	41.2	30	33.7
TOTAL		102	100.0	89	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 3**

*Employment Status by Age at Graduation*

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	Bar passage required	5	15.2	35	31.3	5	16.1
	JD advantage	9	27.3	20	17.9	11	35.5
	Other professional	3	9.1	8	7.1	6	19.4
	Non-professional	1	3.0	5	4.5	0	0
	<b>Subtotal</b>	18	54.5	68	60.7	22	71.0
<b>Not Employed</b>	Continuing Studies FT	1	3.0	6	5.4	1	3.2
	Start date after 3/15/17	1	3.0	0	0	1	3.2
	Seeking work	13	39.4	37	33.0	6	19.4
	Not seeking work	0	0	1	0.9	1	3.2
	<b>Subtotal</b>	15	45.5	44	39.3	9	29.0
<b>TOTAL</b>		33	100.0	112	100.0	31	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	Bar passage required	4	36.4	0	0	1	50.0
	JD advantage	2	18.2	1	33.3	0	0
	Other professional	2	18.2	1	33.3	1	50.0
	Non-professional	0	0	0	0	0	0
	<b>Subtotal</b>	8	72.7	2	66.7	2	100.0
<b>Not Employed</b>	Continuing Studies FT	0	0	0	0	0	0
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	3	27.3	1	33.3	0	0
	Not seeking work	0	0	0	0	0	0
	<b>Subtotal</b>	3	27.3	1	33.3	0	0
<b>TOTAL</b>		11	100.0	3	100.0	2	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

*Table 4*

*Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	6.7	1	1.7
Business	11	18.3	21	35.6
Judicial clerkship	3	5.0	1	1.7
Law firm	33	55.0	32	54.2
Government	7	11.7	4	6.8
Public interest	2	3.3	0	0
TOTAL	60	100.0	59	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 5**

***Employer Types by Age at Graduation***

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	2.9	2	9.1
Business	4	22.2	15	22.1	8	36.4
Judicial clerkship	1	5.6	2	2.9	1	4.5
Law firm	11	61.1	41	60.3	9	40.9
Government	2	11.1	6	8.8	2	9.1
Public interest	0	0	2	2.9	0	0
<b>TOTAL</b>	18	100.0	68	100.0	22	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	1	50.0
Business	3	37.5	2	100.0	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	4	50.0	0	0	1	50.0
Government	1	12.5	0	0	0	0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	8	100.0	2	100.0	2	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law  
Table 6  
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	3.0	2	6.3
1-10 attys	27	81.8	24	75.0
11-25 attys	0	0	3	9.4
26-50 attys	0	0	2	6.3
51-100 attys	1	3.0	0	0
101-250 attys	2	6.1	1	3.1
501+ attys	1	3.0	0	0
Unknown size	1	3.0	0	0
<b>TOTAL</b>	33	100.0	32	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 7**

**Employer Detail by Gender**

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Education</b>	College/univ. administration	1	25.0	1	100.0	2	40.0
	Elementary/secondary teacher	3	75.0	0	0	3	60.0
	<b>Category total</b>	4	100.0	1	100.0	5	100.0
<b>Business</b>	Accounting	0	0	1	4.8	1	3.1
	Association or campaign	0	0	1	4.8	1	3.1
	Banking/finance	1	9.1	2	9.5	3	9.4
	Entertainment/sports management	1	9.1	3	14.3	4	12.5
	Health care	2	18.2	1	4.8	3	9.4
	Insurance	1	9.1	1	4.8	2	6.3
	Legal Process Outsourcer	1	9.1	1	4.8	2	6.3
	Law-related technology	0	0	1	4.8	1	3.1
	Management consulting	1	9.1	1	4.8	2	6.3
	Other technology/e-commerce	0	0	1	4.8	1	3.1
	Legal temp agency	1	9.1	0	0	1	3.1
	Other business	3	27.3	8	38.1	11	34.4
	<b>Category total</b>	11	100.0	21	100.0	32	100.0
<b>Judicial clerkship</b>	Federal court	2	66.7	0	0	2	50.0
	State court	1	33.3	1	100.0	2	50.0
	<b>Category total</b>	3	100.0	1	100.0	4	100.0
<b>Law firm</b>	Law Firm	33	100.0	32	100.0	65	100.0
	<b>Category total</b>	33	100.0	32	100.0	65	100.0

(Continued)

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*  
**Table 7**  
*Employer Detail by Gender*

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Government</b>	Military JAG Corps	0	0	1	25.0	1	9.1
	All non-JAG military	0	0	1	25.0	1	9.1
	State govt-other/unknownjob	1	14.3	0	0	1	9.1
	Local prosecutor	4	57.1	1	25.0	5	45.5
	Local govt-other/unknown job	2	28.6	1	25.0	3	27.3
	Category total	7	100.0	4	100.0	11	100.0
<b>Public interest</b>	Public defender	1	50.0	0	0	1	50.0
	Legal services	1	50.0	0	0	1	50.0
	Category total	2	100.0	0	0	2	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Table prepared by NALP, August 2017*



*Class of 2016--Thomas Jefferson School of Law*

**Table 8**

*Employment Status by Race/Ethnicity*

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	Bar passage required	3	13.0	5	23.8	25	28.4
	JD advantage	3	13.0	6	28.6	19	21.6
	Other professional	3	13.0	2	9.5	8	9.1
	Non-professional	1	4.3	1	4.8	2	2.3
	Subtotal	10	43.5	14	66.7	54	61.4
<b>Not Employed</b>	Continuing Studies FT	1	4.3	0	0	5	5.7
	Start date after 3/15/17	1	4.3	0	0	1	1.1
	Seeking work	11	47.8	7	33.3	26	29.5
	Not seeking work	0	0	0	0	2	2.3
	Subtotal	13	56.5	7	33.3	34	38.6
<b>TOTAL</b>		23	100.0	21	100.0	88	100.0

Employment Status by Race/Ethnicity		Hawaiian		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	Bar passage required	0	0	4	33.3	12	27.9
	JD advantage	0	0	5	41.7	10	23.3
	Other professional	1	100.0	0	0	5	11.6
	Non-professional	0	0	1	8.3	1	2.3
	Subtotal	1	100.0	10	83.3	28	65.1
<b>Not Employed</b>	Continuing Studies FT	0	0	1	8.3	1	2.3
	Start date after 3/15/17	0	0	0	0	0	0
	Seeking work	0	0	1	8.3	14	32.6
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	2	16.7	15	34.9
<b>TOTAL</b>		1	100.0	12	100.0	43	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 9**

***Employer Types by Race/Ethnicity***

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	2	3.7
Business	6	60.0	7	50.0	14	25.9
Judicial clerkship	0	0	0	0	3	5.6
Law firm	4	40.0	4	28.6	30	55.6
Government	0	0	2	14.3	4	7.4
Public interest	0	0	1	7.1	1	1.9
<b>TOTAL</b>	10	100.0	14	100.0	54	100.0

Employer Types by Race/Ethnicity	Hawaiian		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	2	7.1
Business	0	0	1	10.0	3	10.7
Judicial clerkship	0	0	0	0	1	3.6
Law firm	1	100.0	8	80.0	18	64.3
Government	0	0	1	10.0	4	14.3
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	1	100.0	10	100.0	28	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law  
Table 10  
Private Practice Detail by Race/Ethnicity*

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	25.0	0	0	1	3.3
1-10 attys	3	75.0	4	100.0	24	80.0
11-25 attys	0	0	0	0	1	3.3
26-50 attys	0	0	0	0	2	6.7
51-100 attys	0	0	0	0	0	0
101-250 attys	0	0	0	0	1	3.3
501+ attys	0	0	0	0	1	3.3
Unknown size	0	0	0	0	0	0
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

Size of Law Firm by Race/Ethnicity	Hawaiian		Multiracial		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	1	12.5	0	0
1-10 attys	0	0	5	62.5	15	83.3
11-25 attys	0	0	2	25.0	0	0
26-50 attys	0	0	0	0	0	0
51-100 attys	0	0	0	0	1	5.6
101-250 attys	0	0	0	0	2	11.1
501+ attys	0	0	0	0	0	0
Unknown size	1	100.0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law  
Table 11  
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Education</b>	College/univ. administration	0	0	0	0	1	50.0
	Elementary/secondary teacher	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0
<b>Business</b>	Accounting	0	0	1	14.3	0	0
	Association or campaign	0	0	0	0	0	0
	Banking/finance	1	16.7	0	0	2	14.3
	Entertainment/sports management	1	16.7	1	14.3	1	7.1
	Health care	0	0	1	14.3	1	7.1
	Insurance	0	0	0	0	2	14.3
	Legal Process Outsourcer	1	16.7	0	0	1	7.1
	Law-related technology	0	0	0	0	1	7.1
	Management consulting	0	0	2	28.6	0	0
	Other technology/e-commerce	0	0	0	0	1	7.1
	Legal temp agency	1	16.7	0	0	0	0
	Other business	2	33.3	2	28.6	5	35.7
	Category total	6	100.0	7	100.0	14	100.0
<b>Judicial clerkship</b>	Federal court	0	0	0	0	2	66.7
	State court	0	0	0	0	1	33.3
	Category total	0	0	0	0	3	100.0
<b>Law firm</b>	Law Firm	4	100.0	4	100.0	30	100.0
	Category total	4	100.0	4	100.0	30	100.0
<b>Government</b>	Military JAG Corps	0	0	0	0	1	25.0
	All non-JAG military	0	0	0	0	0	0
	State govt-other/unknownjob	0	0	0	0	0	0
	Local prosecutor	0	0	1	50.0	2	50.0

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 11**

*Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Hawaiian		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Education</b>	College/univ. administration	0	0	0	0	1	50.0
	Elementary/secondary teacher	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0
<b>Business</b>	Accounting	0	0	0	0	0	0
	Association or campaign	0	0	0	0	1	33.3
	Banking/finance	0	0	0	0	0	0
	Entertainment/sports management	0	0	1	100.0	0	0
	Health care	0	0	0	0	0	0
	Insurance	0	0	0	0	0	0
	Legal Process Outsourcer	0	0	0	0	0	0
	Law-related technology	0	0	0	0	0	0
	Management consulting	0	0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	0	0
	Legal temp agency	0	0	0	0	0	0
	Other business	0	0	0	0	2	66.7
	Category total	0	0	1	100.0	3	100.0
<b>Judicial clerkship</b>	Federal court	0	0	0	0	0	0
	State court	0	0	0	0	1	100.0
	Category total	0	0	0	0	1	100.0
<b>Law firm</b>	Law Firm	1	100.0	8	100.0	18	100.0
	Category total	1	100.0	8	100.0	18	100.0
<b>Government</b>	Military JAG Corps	0	0	0	0	0	0
	All non-JAG military	0	0	0	0	1	25.0
	State govt-other/unknownjob	0	0	0	0	1	25.0
	Local prosecutor	0	0	1	100.0	1	25.0

(Continued)

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law  
Table 11  
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American		White	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Government</b>	<b>Local govt-other/unknown job</b>	0	0	1	50.0	1	25.0
	<b>Category total</b>	0	0	2	100.0	4	100.0
<b>Public interest</b>	<b>Public defender</b>	0	0	0	0	1	100.0
	<b>Legal services</b>	0	0	1	100.0	0	0
	<b>Category total</b>	0	0	1	100.0	1	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law  
Table 11  
Employer Detail by Race/Ethnicity*

Detailed Employer Types by Race Ethnicity		Hawaiian		Multiracial		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Government	Local govt-other/unknown job	0	0	0	0	1	25.0
	Category total	0	0	1	100.0	4	100.0
Public interest	Public defender	0	0	0	0	0	0
	Legal services	0	0	0	0	0	0
	Category total	0	0	0	0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

**Table 12**

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	3.0
Job Posting in CSO	0	0	0	0	0	0	3	9.1
Pre-law school employer	2	66.7	5	23.8	0	0	2	6.1
Referral from friend	0	0	4	19.0	3	75.0	14	42.4
Letter/self-initiated	1	33.3	3	14.3	1	25.0	2	6.1
All other	0	0	9	42.9	0	0	11	33.3
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	16.7	2	2.8
Job Posting in CSO	2	50.0	1	16.7	6	8.5
Pre-law school employer	0	0	0	0	9	12.7
Referral from friend	1	25.0	1	16.7	23	32.4
Letter/self-initiated	0	0	1	16.7	8	11.3
All other	1	25.0	2	33.3	23	32.4
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>71</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--Thomas Jefferson School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	4	3.4
		4	3.4
E. North Central	Illinois	2	1.7
	Ohio	1	0.9
		3	2.6
South Atlantic	Washington, DC	1	0.9
	Florida	1	0.9
	Georgia	2	1.7
	North Carolina	1	0.9
	Virginia	1	0.9
		6	5.1
W. South Central	Texas	2	1.7
		2	1.7
Mountain	Colorado	1	0.9
	Idaho	1	0.9
	Nevada	7	6.0
	New Mexico	1	0.9
	Utah	1	0.9
		11	9.4
Pacific	California	88	75.2
	Washington	1	0.9
		89	76.1
Non US locations	Non U.S. locations	2	1.7
		2	1.7
<i>TOTAL</i>		<i>117</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*  
**Table 14**  
*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Anaheim	1	1.1
Beverly Hills	1	1.1
Burbank	1	1.1
Glendale	2	2.3
Irvine	1	1.1
La Mesa	4	4.5
Long Beach	1	1.1
Los Angeles	9	10.2
Newport Beach	1	1.1
Oakland	2	2.3
Oceanside	2	2.3
Other/unknown California	15	17.0
Riverside	1	1.1
Sacramento	1	1.1
Salinas	1	1.1
San Bernardino	1	1.1
San Diego	41	46.6
San Francisco	1	1.1
Santa Ana	1	1.1
Santa Monica	1	1.1
	<b>88</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Thomas Jefferson School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	60.0	2	40.0	5	100.0
Business	19	59.4	13	40.6	32	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	52	78.8	14	21.2	66	100.0
Government	11	100.0	0	0	11	100.0
Public interest	2	100.0	0	0	2	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*