

**Thomas Jefferson School of Law  
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 130</b>							
<b>Gender Reported:</b>							
Women	74	56.9	19	56,400	72,000	82,617	69,415
Men	55	42.3	16	49,500	62,500	78,390	64,243
Non-binary	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	74	59.2	20	48,500	59,277	72,779	61,470
White/Caucasian	51	40.8	15	60,000	72,779	86,500	74,492
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	47	37.6	12	55,700	63,000	76,390	63,732
Men of Color	26	20.8	8	46,500	49,500	72,390	58,076
Non-binary People of Color	1	0.8	.	.	.	.	.
White/Caucasian Women	24	19.2	7	68,600	82,500	96,000	79,157
White/Caucasian Men	27	21.6	8	59,500	68,890	84,500	70,410
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	38	33.6	22	61,000	72,405	84,000	72,184
JD Advantage	18	15.9	8	36,416	48,500	57,000	50,979
Other Professional	16	14.2	5	45,000	65,000	82,500	70,180
Non-professional	4	3.5	.	.	.	.	.
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Start date after 3/16/2020	3	2.7	.	.	.	.	.
Not Employed-Seeking	27	23.9	.	.	.	.	.
Not Employed-Not Seeking	6	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Employed	76	67.3	35	51,000	68,600	82,617	67,051
<b>Subtotal</b>	<b>77</b>	<b>68.1</b>					
<b>Employment by Sector</b>							
Private Sector	49	64.5	21	48,000	72,000	85,000	69,011
Public Sector	27	35.5	14	56,400	64,800	72,779	64,110
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	36	47.4	22	61,000	72,405	84,000	72,184
Bar Passage Req/Anticipated-Part-time	2	2.6	.	.	.	.	.
JD Advantage-Full-time	15	19.7	8	36,416	48,500	57,000	50,979
JD Advantage-Part-time	3	3.9	.	.	.	.	.
Other Professional-Full-time	12	15.8	5	45,000	65,000	82,500	70,180
Other Professional-Part-time	4	5.3	.	.	.	.	.
Non-professional-Part-time	4	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	3.9	.	.	.	.	.
Business	9	11.8	.	.	.	.	.
Private Practice	40	52.6	17	48,000	65,000	84,000	64,955
Government	14	18.4	7	59,000	68,600	72,030	66,607
Public Interest	10	13.2	6	56,400	65,167	72,779	63,715
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	11.1	.	.	.	.	.
JD Advantage	2	22.2	.	.	.	.	.
Other Professional	3	33.3	.	.	.	.	.
Non-professional	3	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	21	52.5	9	72,000	84,000	86,500	79,389
JD Advantage	13	32.5	5	32,832	40,000	48,000	40,766
Other Professional	6	15.0	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	9	64.3	6	61,000	70,300	72,030	67,875
JD Advantage	2	14.3	.	.	.	.	.
Other Professional	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	7	70.0	6	56,400	65,167	72,779	63,715
Other Professional	2	20.0	.	.	.	.	.
Non-professional	1	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	24	60.0	9	38,400	48,000	80,000	54,581
11-25	9	22.5	.	.	.	.	.
26-50	4	10.0	.	.	.	.	.
51-100	2	5.0	.	.	.	.	.
501+	1	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	21	53.8	9	72,000	84,000	86,500	79,389
Law Clerk	11	28.2	.	.	.	.	.
Paralegal	5	12.8	.	.	.	.	.
Other Non-attorney Position	2	5.1	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	1.4	.	.	.	.	.
E North Central	2	2.7	.	.	.	.	.
South Atlantic	6	8.2	.	.	.	.	.
E South Central	2	2.7	.	.	.	.	.
W South Central	2	2.7	.	.	.	.	.
Mountain	4	5.5	.	.	.	.	.
Pacific	56	76.7	26	49,000	66,800	82,617	66,680
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	56	76.7	26	49,000	66,800	82,617	66,680
Out of State	17	23.3	7	60,000	72,030	84,000	72,219
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	2.0
Job fair/consortia	1	2.0
Job posting in CSO	1	2.0
Job posted online or in print	11	22.4
Return to prior job	11	22.4
Referral	7	14.3
Start own practice or business	1	2.0
Self-initiated/letter	10	20.4
Spring OCI	1	2.0
Temp agency	3	6.1
Other	2	4.1
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	21	36.2
After graduation	37	63.8
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	15	28.8
Not seeking a different job	37	71.2
<b>Subtotal</b>	<b>52</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	7	2
Private Practice	30	7
Government	10	4
Public Interest	9	1
<b>Total Reported</b>	<b>58</b>	<b>14</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2019--Thomas Jefferson School of Law  
Table 1  
Graduate Demographics*

Race/Ethnicity and Gender		Gender					
		Women		Men		Do not identify as either	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>People of Color</b>	<b>Asian</b>	10	13.5	8	14.5	-	-
	<b>Black or African American</b>	10	13.5	6	10.9	1	100.0
	<b>Latinx</b>	23	31.1	12	21.8	-	-
	<b>Native Hawaiian or other Pacific Islander</b>	1	1.4	-	-	-	-
	<b>Multiracial</b>	3	4.1	-	-	-	-
	<b>Subtotal</b>	47	63.5	26	47.3	1	100.0
<b>White/Caucasian or Not Reported</b>	<b>White/Caucasian</b>	24	32.4	27	49.1	-	-
	<b>Race/ethnicity not reported</b>	3	4.1	2	3.6	-	-
	<b>Subtotal</b>	27	36.5	29	52.7	-	-
<b>TOTAL</b>		74	100.0	55	100.0	1	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2020*



*Class of 2019--Thomas Jefferson School of Law*  
**Table 1**  
**Graduate Demographics**

Race/Ethnicity and Gender		TOTAL	
		Number Reported	% of Reported
People of Color	Asian	18	13.8
	Black or African American	17	13.1
	Latinx	35	26.9
	Native Hawaiian or other Pacific Islander	1	0.8
	Multiracial	3	2.3
	Subtotal	74	56.9
White/Caucasian or Not Reported	White/Caucasian	51	39.2
	Race/ethnicity not reported	5	3.8
	Subtotal	56	43.1
TOTAL		130	100.0

*Total number of graduates reported is shown at lower right.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*  
*Table 1--continued*  
*Graduate Demographics*

	<b>Number Reported</b>	<b>% of Reported</b>
<b>Sexual Orientation</b>		
Lesbian/Gay/Bisexual	3	2.3
Heterosexual	110	84.6
Other	2	1.5
Sexual orientation not reported	15	11.5
<b>Total</b>	<b>130</b>	<b>100.0</b>
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2020

*Class of 2019--Thomas Jefferson School of Law*

*Table 2*

*Employment Status by Gender*

Employment Status by Gender		Women		Men		Do not identify as either	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	19	28.8	19	41.3	0	0
	JD advantage	9	13.6	8	17.4	1	100.0
	Other professional	12	18.2	4	8.7	0	0
	Non-professional	2	3.0	2	4.3	0	0
	Subtotal	42	63.6	33	71.7	1	100.0
Not Employed	Continuing studies FT	1	1.5	0	0	0	0
	Start date after 3/16/2020	3	4.5	0	0	0	0
	Seeking work	17	25.8	10	21.7	0	0
	Not seeking work	3	4.5	3	6.5	0	0
	Subtotal	24	36.4	13	28.3	0	0
<b>TOTAL</b>		66	100.0	46	100.0	1	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 3**

**Employment Status by Age at Graduation**

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	9	50.0	20	33.3	4	23.5
	JD advantage	3	16.7	9	15.0	5	29.4
	Other professional	1	5.6	9	15.0	3	17.6
	Non-professional	1	5.6	2	3.3	0	0
	Subtotal	14	77.8	40	66.7	12	70.6
Not Employed	Start date after 3/16/2020	1	5.6	2	3.3	0	0
	Seeking work	3	16.7	14	23.3	5	29.4
	Not seeking work	0	0	4	6.7	0	0
	Subtotal	4	22.2	20	33.3	5	29.4
<b>TOTAL</b>		18	100.0	60	100.0	17	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	2	33.3	0	0	1	50.0
	JD advantage	1	16.7	0	0	0	0
	Other professional	1	16.7	1	100.0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	4	66.7	1	100.0	1	50.0
Not Employed	Start date after 3/16/2020	0	0	0	0	0	0
	Seeking work	2	33.3	0	0	0	0
	Not seeking work	0	0	0	0	1	50.0
	Subtotal	2	33.3	0	0	1	50.0
<b>TOTAL</b>		6	100.0	1	100.0	2	100.0

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

*Table 4*

*Employer Types by Gender*

Employer Types by Gender	Women		Men		Do not identify as either	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	2.4	2	6.1	0	0
Business	5	11.9	3	9.1	1	100.0
Law firm	22	52.4	18	54.5	0	0
Government	9	21.4	5	15.2	0	0
Public interest	5	11.9	5	15.2	0	0
TOTAL	42	100.0	33	100.0	1	100.0

*This table excludes graduates for whom gender was not reported.*

*Table prepared by NALP, August 2020*

**Class of 2019--Thomas Jefferson School of Law**

**Table 5**

**Employer Types by Age at Graduation**

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	5.0	0	0
Business	1	7.1	3	7.5	3	25.0
Law firm	8	57.1	20	50.0	8	66.7
Government	3	21.4	8	20.0	1	8.3
Public interest	2	14.3	7	17.5	0	0
<b>TOTAL</b>	<b>14</b>	<b>100.0</b>	<b>40</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0	0	0
Business	0	0	1	100.0	0	0
Law firm	3	75.0	0	0	0	0
Government	1	25.0	0	0	1	100.0
Public interest	0	0	0	0	0	0
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

*This table excludes graduates for whom age was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

*Table 6*

*Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	15	68.2	9	50.0
11-25 attys	5	22.7	4	22.2
26-50 attys	1	4.5	3	16.7
51-100 attys	0	0	2	11.1
501+ attys	1	4.5	0	0
TOTAL	22	100.0	18	100.0

*This table excludes graduates employed at law firms for whom gender was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 7**

***Employer Detail by Gender***

Detailed Employer Types by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	1	100.0	2	100.0
	Category total	1	100.0	2	100.0
Business	Health care	1	20.0	1	33.3
	Law-related technology	0	0	0	0
	Retail/hospitality	2	40.0	1	33.3
	Other technology/e-commerce	2	40.0	0	0
	Other business	0	0	1	33.3
	Category total	5	100.0	3	100.0
Law firm	Law Firm	22	100.0	18	100.0
	Category total	22	100.0	18	100.0
Government	Federal executive branch agency	1	11.1	0	0
	Federal honors program	1	11.1	0	0
	Federal judiciary (not clerk)	0	0	1	20.0
	State prosecutor	0	0	1	20.0
	State executive branch agency	1	11.1	0	0
	Local prosecutor	3	33.3	1	20.0
	Local administrative agency	2	22.2	2	40.0
	Local govt-other/unknown job	1	11.1	0	0
	Category total	9	100.0	5	100.0
Public interest	Policy/advocacy	1	20.0	0	0
	Public defender	3	60.0	3	60.0
	Community education	1	20.0	0	0
	Legal services	0	0	1	20.0
	Other public interest	0	0	1	20.0
	Category total	5	100.0	5	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*



*Class of 2019--Thomas Jefferson School of Law*

**Table 7**

***Employer Detail by Gender***

Detailed Employer Types by Gender		Do not identify as either		All	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	3	100.0
	Category total	0	0	3	100.0
Business	Health care	0	0	2	22.2
	Law-related technology	1	100.0	1	11.1
	Retail/hospitality	0	0	3	33.3
	Other technology/e-commerce	0	0	2	22.2
	Other business	0	0	1	11.1
	Category total	1	100.0	9	100.0
Law firm	Law Firm	0	0	40	100.0
	Category total	0	0	40	100.0
Government	Federal executive branch agency	0	0	1	7.1
	Federal honors program	0	0	1	7.1
	Federal judiciary (not clerk)	0	0	1	7.1
	State prosecutor	0	0	1	7.1
	State executive branch agency	0	0	1	7.1
	Local prosecutor	0	0	4	28.6
	Local administrative agency	0	0	4	28.6
	Local govt-other/unknown job	0	0	1	7.1
	Category total	0	0	14	100.0
Public interest	Policy/advocacy	0	0	1	10.0
	Public defender	0	0	6	60.0
	Community education	0	0	1	10.0
	Legal services	0	0	1	10.0
	Other public interest	0	0	1	10.0
	Category total	0	0	10	100.0

*Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.*

*Class of 2019--Thomas Jefferson School of Law*

**Table 8**

***Employment Status by Race/Ethnicity***

Employment Status by Race/Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	<b>Bar passage required/anticipated</b>	2	12.5	4	28.6	18	40.0
	<b>JD advantage</b>	4	25.0	2	14.3	6	13.3
	<b>Other professional</b>	1	6.3	2	14.3	6	13.3
	<b>Non-professional</b>	1	6.3	0	0	1	2.2
	<b>Subtotal</b>	8	50.0	8	57.1	31	68.9
<b>Not Employed</b>	<b>Continuing studies FT</b>	1	6.3	0	0	0	0
	<b>Start date after 3/16/2020</b>	0	0	1	7.1	1	2.2
	<b>Seeking work</b>	6	37.5	5	35.7	10	22.2
	<b>Not seeking work</b>	1	6.3	0	0	3	6.7
	<b>Subtotal</b>	8	50.0	6	42.9	14	31.1
<b>TOTAL</b>		16	100.0	14	100.0	45	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 8**

**Employment Status by Race/Ethnicity**

Employment Status by Race/Ethnicity		Latinx		Native Hawaiian or other Pacific Islander		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
<b>Employed</b>	<b>Bar passage required/anticipated</b>	13	40.6	0	0	1	33.3
	<b>JD advantage</b>	6	18.8	0	0	0	0
	<b>Other professional</b>	6	18.8	0	0	1	33.3
	<b>Non-professional</b>	2	6.3	0	0	0	0
	<b>Subtotal</b>	27	84.4	0	0	2	66.7
<b>Not Employed</b>	<b>Continuing studies FT</b>	0	0	0	0	0	0
	<b>Start date after 3/16/2020</b>	1	3.1	0	0	0	0
	<b>Seeking work</b>	3	9.4	1	100.0	1	33.3
	<b>Not seeking work</b>	1	3.1	0	0	0	0
	<b>Subtotal</b>	5	15.6	1	100.0	1	33.3
<b>TOTAL</b>		32	100.0	1	100.0	3	100.0

*This table excludes graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 9**

***Employer Types by Race/Ethnicity***

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	12.5	1	3.2
Business	0	0	1	12.5	5	16.1
Law firm	6	75.0	3	37.5	19	61.3
Government	1	12.5	1	12.5	4	12.9
Public interest	1	12.5	2	25.0	2	6.5
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>

Employer Types by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	3.7	0	0
Business	3	11.1	0	0
Law firm	10	37.0	2	100.0
Government	8	29.6	0	0
Public interest	5	18.5	0	0
<b>TOTAL</b>	<b>27</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 10**

***Private Practice Detail by Race/Ethnicity***

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	5	83.3	2	66.7	7	36.8
11-25 attys	0	0	1	33.3	7	36.8
26-50 attys	1	16.7	0	0	3	15.8
51-100 attys	0	0	0	0	1	5.3
501+ attys	0	0	0	0	1	5.3
<b>TOTAL</b>	6	100.0	3	100.0	19	100.0

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	8	80.0	2	100.0
11-25 attys	1	10.0	0	0
26-50 attys	0	0	0	0
51-100 attys	1	10.0	0	0
501+ attys	0	0	0	0
<b>TOTAL</b>	10	100.0	2	100.0

*This table excludes graduates employed at firms for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 11**

**Employer Detail by Race/Ethnicity**

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Business	Health care	0	0	0	0	1	20.0
	Law-related technology	0	0	1	100.0	0	0
	Retail/hospitality	0	0	0	0	2	40.0
	Other technology/e-commerce	0	0	0	0	2	40.0
	Other business	0	0	0	0	0	0
	Category total	0	0	1	100.0	5	100.0
	Law firm	Law Firm	6	100.0	3	100.0	19
	Category total	6	100.0	3	100.0	19	100.0
Government	Federal executive branch agency	0	0	0	0	0	0
	Federal honors program	0	0	0	0	0	0
	Federal judiciary (not clerk)	0	0	1	100.0	0	0
	State prosecutor	0	0	0	0	1	25.0
	State executive branch agency	0	0	0	0	0	0
	Local prosecutor	0	0	0	0	2	50.0
	Local administrative agency	1	100.0	0	0	1	25.0
	Local govt-other/unknown job	0	0	0	0	0	0
	Category total	1	100.0	1	100.0	4	100.0
Public interest	Policy/advocacy	0	0	0	0	0	0
	Public defender	0	0	2	100.0	1	50.0
	Community education	0	0	0	0	1	50.0
	Legal services	0	0	0	0	0	0
	Other public interest	1	100.0	0	0	0	0
	Category total	1	100.0	2	100.0	2	100.0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 11**

***Employer Detail by Race/Ethnicity***

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. administration	1	100.0	0	0
	Category total	1	100.0	0	0
Business	Health care	1	33.3	0	0
	Law-related technology	0	0	0	0
	Retail/hospitality	1	33.3	0	0
	Other technology/e-commerce	0	0	0	0
	Other business	1	33.3	0	0
	Category total	3	100.0	0	0
Law firm	Law Firm	10	100.0	2	100.0
	Category total	10	100.0	2	100.0
Government	Federal executive branch agency	1	12.5	0	0
	Federal honors program	1	12.5	0	0
	Federal judiciary (not clerk)	0	0	0	0
	State prosecutor	0	0	0	0
	State executive branch agency	1	12.5	0	0
	Local prosecutor	2	25.0	0	0
	Local administrative agency	2	25.0	0	0
	Local govt-other/unknown job	1	12.5	0	0
	Category total	8	100.0	0	0
Public interest	Policy/advocacy	1	20.0	0	0
	Public defender	3	60.0	0	0
	Community education	0	0	0	0
	Legal services	1	20.0	0	0
	Other public interest	0	0	0	0
	Category total	5	100.0	0	0

*This table excludes employed graduates for whom race/ethnicity was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	4.5	0	0
Job posting in CSO	0	0	0	0	0	0	0	0
Pre-law school employer	0	0	3	37.5	5	22.7	1	33.3
Referral from friend	0	0	2	25.0	3	13.6	0	0
Letter/self-initiated	1	100.0	1	12.5	5	22.7	0	0
Temp agency or legal search	0	0	1	12.5	0	0	1	33.3
All other	0	0	1	12.5	8	36.4	1	33.3
<b>TOTAL</b>	1	100.0	8	100.0	22	100.0	3	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	2.0
Job posting in CSO	1	10.0	0	0	1	2.0
Pre-law school employer	1	10.0	1	20.0	11	22.4
Referral from friend	2	20.0	0	0	7	14.3
Letter/self-initiated	2	20.0	1	20.0	10	20.4
Temp agency or legal search	1	10.0	0	0	3	6.1
All other	3	30.0	3	60.0	16	32.7
<b>TOTAL</b>	10	100.0	5	100.0	49	100.0

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2020*



*Class of 2019--Thomas Jefferson School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	1	1.4
		1	1.4
E. North Central	Illinois	1	1.4
	Indiana	1	1.4
		2	2.7
South Atlantic	Washington, DC	1	1.4
	Florida	2	2.7
	Georgia	1	1.4
	Maryland	1	1.4
	Virginia	1	1.4
		6	8.2
E. South Central	Kentucky	1	1.4
	Tennessee	1	1.4
		2	2.7
W. South Central	Texas	2	2.7
		2	2.7
Mountain	Colorado	1	1.4
	Nevada	3	4.1
		4	5.5
Pacific	California	56	76.7
		56	76.7
<i>TOTAL</i>		73	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beverly Hills	2	3.6
Fresno	1	1.8
La Mesa	1	1.8
Los Angeles	5	8.9
Oceanside	2	3.6
Other/unknown California	12	21.4
Riverside	2	3.6
Sacramento	1	1.8
San Diego	29	51.8
Santa Ana	1	1.8
	<b>56</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2020*

*Class of 2019--Thomas Jefferson School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	3	100.0	0	0	3
Business	5	55.6	4	44.4	9	100.0
Law firm	34	85.0	6	15.0	40	100.0
Government	13	92.9	1	7.1	14	100.0
Public interest	8	80.0	2	20.0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2020*